



## Mag<sup>a</sup>. Barbara WURZ

Born 1962 in Wels

### Contact

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### Profession

Organizational Consultant, Registered Mediator,  
Coach ([www.coachingdachverband.at](http://www.coachingdachverband.at)),

### Current Position

Managing Partner of Trialogis Organizational Consulting Mediation  
([www.trialogis.at](http://www.trialogis.at))  
Lector at university of applied science

### Key Activities

Business Mediation  
Organizational Development  
Leadership Coaching  
Training in Conflict Management & Mediation, Leadership and Team  
Development  
Establishment of Conflict Management Systems in Organizations

### Professional Experience

2006 – 2012 Chairwoman of the Austrian Mediation Network  
([www.netzwerk-mediation.at](http://www.netzwerk-mediation.at))  
Since 2002 independent Business Consultant.  
1985 - 2002: worked with international companies in positions such  
as system developer, system analyst, project manager and idea  
manager

### Education and Training

Business Information Systems und Psychology;  
Mediation Training  
Coaching Education  
Facilitation Training  
Continuing Education in Systemic Constellations  
Ongoing further Training for quality reason

### Publications

Proksch, Stephan; Wurz Barbara et al:  
*The End of the Ice Age: Conflict Management and Mediation in  
Organizations*; Publishing Service Ltd, Austrian Federal Economic  
Chamber, ISBN: 3-903110-38-4

### Personal Statement

The combination of business experience and psychological insights  
help me to do what I'm doing with commitment an conviction:

- Clarifying misunderstandings in communication and developing  
sustainable solutions
- Discovering and promoting strengths, potentials and skills of  
employees
- Being a companion during challenging professional transitions